



# **Saskatchewan Legislative Internship Program**

## **2011 ANNUAL REPORT**



November 22, 2011



Saskatchewan Legislative Internship Program

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The Honourable Don Toth  
Speaker  
Legislative Assembly of Saskatchewan  
129 Legislative Building  
Regina, Saskatchewan  
S4S 0B3

Dear Mr. Speaker:

It is my honour to transmit to you for Tabling in the Legislative Assembly, the Tenth Annual Report of the Saskatchewan Legislative Internship Program (2011).

I want to thank you and all Members of the Legislative Assembly for your support of this very important program. I also want to thank the Members who worked with the Interns and assisted in this learning experience.

Sincerely,

Ken Pontikes  
Director  
Saskatchewan Legislative Internship Program

KP/ml





## Saskatchewan Legislative Internship Program

### 2011 Annual Report

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2011 Saskatchewan Legislative Interns  
Lance Hammell, Shaheen Lotun, Nicole Hamm, Bennet Miskey

## **Overview of the Program**

The Saskatchewan Legislative Internship Program (SLIP) provides four senior university students or recent graduates with an opportunity to experience the day-to-day operations of the Legislative Assembly of Saskatchewan. Interns are paired with elected members of the Assembly who serve as mentors and provide a practical perspective on the role and work of MLAs. During their seven-month internship, participants are assigned for approximately three months with an MLA from the government caucus and for another similar period with an MLA from the opposition caucus.

In addition to the practical experience provided through the MLA mentors, the Program contains significant academic components. The interns receive six academic course-credits at either the University of Saskatchewan or the University of Regina. These credits are determined through evaluations of the interns' participation during the Program and through the preparation of individual research projects and group reports on assigned activities and travel experiences. One of the travel experiences involves visiting parliaments and legislative assemblies in other jurisdictions in order to allow for comparisons with their internship experiences in Saskatchewan.

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## **2011 Highlights**

- In 2011, the Saskatchewan Legislative Internship Program completed its tenth consecutive year of operations.
- Four interns participated in the 2011 internship. Since its inception and including this year's interns, the Program's alumni now consist of 43 interns who have been mentored by 46 current and former members of the Legislative Assembly of Saskatchewan. (For a complete list of alumni and MLA mentors, please refer to the Saskatchewan Legislative Internship Program's website: [www.legassembly.sk.ca/internship](http://www.legassembly.sk.ca/internship).)
- Travel CUTS has joined the Program as a corporate sponsor. The Co-operators Group has provided another significant increase to its annual financial contribution to the Program.
- The comparative study tour was undertaken in two components – Ottawa in February/March and Edinburgh, London, and Dublin in June.

## 2011 Saskatchewan Legislative Interns



**Nicole Hamm**

Rosthern, SK

Bachelor of Music (University of Regina)

Bachelor of Arts, Political Studies (University of Saskatchewan)

Master of Arts, Political Studies (University of Saskatchewan)

In progress: Juris Doctor Program (College of Law, University of Saskatchewan)



**Lance Hammell**

Oxbow, SK

Bachelor of Arts, Political Studies (University of Saskatchewan)

In progress: Master of Arts, Political Studies (University of Saskatchewan)



**Shaheen Lotun**

Weyburn, SK

Bachelor of Arts, Political Science (University of Regina)

In progress: Bachelor of Arts, African Studies (Carleton University)



**Bennet Misskey**

Regina, SK

Bachelor of Arts, Philosophy (University of Regina)

In progress: Bachelor of Law (McGill University)

Biographies for each intern appear in Appendix A of this report.

## 2011 Legislative Mentors



**Dan D'Autremont**  
Government MLA  
Cannington

Mentored: Lance Hammell  
(Second Term)



**David Forbes**  
Opposition MLA  
Saskatoon Centre

Mentored: Nicole Hamm  
(Second Term)



**Judy Junor**  
Opposition MLA  
Saskatoon Eastview

Mentored: Lance Hammell  
(First Term)



**Warren McCall**  
Opposition MLA  
Regina-Elphinstone Centre

Mentored: Bennet Misskey  
(First Term)



**Sandra Morin**  
Opposition MLA  
Regina Walsh Acres

Mentored: Shaheen Lotun  
(Second Term)



**Greg Ottenbreit**  
Government MLA  
Yorkton

Mentored: Shaheen Lotun  
(First Term)



**Randy Weekes**  
Government MLA  
Biggar

Mentored: Bennet Misskey  
(Second Term)



**Nadine Wilson**  
Government MLA  
Saskatchewan Rivers

Mentored: Nicole Hamm  
(First Term)

We would like to thank the MLAs who served as mentors during the 2011 Saskatchewan Legislative Internship Program. They and their staff are an integral part of the Program which would not exist without their support.



## 2011 Program

### **Orientation Component**

The Office of the Clerk of the Legislative Assembly organized orientation meetings for the interns, most of which took place during the first two weeks of the internship. The orientation component of the Program included meetings with His Honour the Lieutenant Governor, Mr. Speaker, staff and officers of the Legislative Assembly, representatives of government and opposition caucuses, and representatives of the news media and of central agencies in executive government. A list of the people who met with the interns is provided in Appendix C.

### **Core Component**

The interns began their assignments (“term one”) with four members of the Legislative Assembly (two from the government caucus and two from the opposition caucus) on January 24, 2011. These assignments continued until April 15, 2011. The interns were then reassigned (“term 2”) to another four members from the other side of the House (two from the opposition caucus and two from the government caucus). The second term assignments concluded on July 8, 2011.

During their assignment to private members, the interns were given opportunities to accompany their assigned members to meetings, conferences, and consultations. Some of the interns also visited constituency offices and experienced the work that MLAs do to address the concerns and interests of their constituents. All expenses incurred by the interns in participating in these events and activities were paid by the Program.

*“This is the second time I’ve taken part [in the Saskatchewan Legislative Internship Program] as an MLA”, [Randy] Weekes explained. “Besides the intern shadowing us in the Legislature and coming out to the constituency, each intern has a project. The project that I asked [Bennet Misskey] to do is a comparison. Given that I’m the Government Whip, I’m interested in what Whips do in other jurisdictions, and in the Commonwealth. So he’s doing research on that. . . .”*

Randy Weekes, MLA Bigger  
News Article, The Independent (Biggar, Saskatchewan), May 30, 2011

### **Academic Component**

The Saskatchewan Legislative Internship Program provides interns with six academic credits towards an undergraduate degree, through its recognition as a course at the University of Saskatchewan (Political Studies 482.6) and the University of Regina (Political Science 480). Interns are required to register in one of these courses in order to participate in the Program. In addition to the course credits, enrolment in these courses provides each intern with student benefits, such as liability insurance, Workers’ Compensation coverage, and health benefits.

At the end of the internship, each intern received a grade which recognized his or her participation in the program. Each intern’s final grade was determined by the director, based on the following weighting:

<u>Grading Component</u>	<u>Weighting Factor (%)</u>
Evaluation of an individually-prepared research paper on a topic pertaining to legislative processes, public policy, politics or public administration	55
Evaluation of a jointly-prepared report on the interns’ comparative study (out-of-province) trip	15
Evaluation of each intern’s activities with his or her assigned MLA	10
Evaluation of the interns’ joint participation in a community-based activity in a volunteer capacity	10
Evaluation of each intern’s completion of assigned administrative duties relating to their internship	10

With respect to the research papers, the following are the titles of the papers that the 2011 interns submitted in partial fulfillment of the academic component of their internship:

Nicole Hamm	The Politics of Green and White: The Saskatchewan Roughriders, Political Messaging and Branding
Lance Hammell	Neither Static Nor Immutable: An Overview of Parliamentary Privilege in Canada, and Where We Might Go from Here
Shaheen Lotun	Newcomer and Aboriginal Groups in Saskatchewan: Politics of Integration
Bennet Misskey	The Debate on Electoral Reform

Copies of these papers have been filed with the Office of the Clerk of the Legislative Assembly of Saskatchewan.

### **Intern Development Component**

The intern development component is undertaken through a special fund (“intern development fund”), which is supported by university, corporate, and organizational sponsors, as well as donations from individuals. The fund is administratively managed by the University of Saskatchewan.

### *In-Province Experiences*

The intern development fund is used to support special projects that are identified by the interns to enhance their experience in the Program. These projects include transportation and accommodation costs related to the interns' travel to other jurisdictions, as well as attendance at workshops, conferences, meetings, and consultations with major organizations and with people in leadership positions from various sectors of Saskatchewan. The interns are responsible for all of the logistical arrangements associated with these projects.

In 2011, the interns' in-province experiences included attending the following conventions and events as observers/visitors:

Convention, Saskatchewan Association of Rural Municipalities  
Convention, Saskatchewan Association of Health Organizations, Health Care Quality Summit  
Conference, Saskatchewan Chamber of Commerce  
Convention, Saskatchewan New Democratic Party  
Convention, Saskatchewan Party  
Convention, Saskatchewan Urban Municipalities Association

Events Sponsored by the Johnson-Shoyama Graduate School of Public Policy:

- Mel Cappe, President and Chief Executive Officer of the Instituted for Research on Public Policy and former Clerk of the Privy Council of the Government of Canada (2011 Tansley Lecture: "Analysis and Evidence for Good Public Policy: The Demand and Supply Equation")
- Dr. Gary Levy, Editor of *Canadian Parliamentary Review* ("Who Killed Parliamentary Government?")
- Public Policy Armchair Series and Policy Chats

The 2011 interns were also provided the opportunity to meet with the following community and political leaders:

#### *Current and former Federal Political Representatives*

Mr. Jack Layton, former Leader of the Opposition  
Hon. Bill McKnight, currently Treaty Commissioner of Saskatchewan  
Senator Robert Peterson, Senate of Canada

#### *Current and former Provincial Political Representatives*

Mr. Rick Swenson, Leader, Progressive Conservative Party of Saskatchewan  
Ms. Larissa Shasko, former Leader, Green Party of Saskatchewan

#### *Municipal leaders and officials:*

Mayor Don Atchison, City of Saskatoon  
Mayor Pat Fiacco, City of Regina  
Mr. Fred Searle, Project Planner, Department of Urban Planning, City of Regina  
Chief Clive Weighill, Saskatoon Police Service

*Crown Investments Corporation of Saskatchewan:*

Mr. Dick Carter, President and Chief Executive Officer  
Mr. Rae Haverstock, Vice-President, Asset Management Division  
Mr. Blair Swystun, Senior Vice-President and Chief Financial Officer  
Ms. Nancy Croll, Executive Director, Crown Sector Human Resources

*Other leaders and officials:*

Ms. Ann Coxworth, Research Advisory, Saskatchewan Environmental Society  
Mr. Gord Dobrowolsky, Board Chair, Parkland Health Region  
Mr. Jim Engel, Vice-President, Institute of Public Administration of Canada (Sask.)  
  
Ms. Cecile Hunt, Chief Executive Officer, Parkland Health Region  
Mr. Michael Mitchell, Director, Sector and Regional Policy, Enterprise Saskatchewan  
Mr. Neil Robertson, President, Institute of Public Administration of Canada (Sask.)  
Ms. Christine Smillie, Project Coordinator, Station 20 West Development Corporation

*I would do this internship again in a heartbeat, as I had opportunities I will likely never have again. I think the best things I gained from this internship were more confidence and a new range of interests. The chance to work in the Legislature every day was amazing. I also gained new research skills and an insight into the policy-making process that will be beneficial as I go back to school and finish my law degree.*

Nicole Hamm  
2011 Saskatchewan Legislative Intern

***Out-of-Province Experiences***

An important element of the Program's intern development component is the comparative study tour which involves the interns' travel to other jurisdictions. The purpose of this tour is to allow the interns to compare legislative and government processes against those which they have observed and experienced in Saskatchewan. The tour is organized by the interns and is funded through the intern development fund and through additional fund-raising undertaken by them.

In 2011, the interns' comparative study tour was divided into separate Canadian and international trips. The Canadian trip occurred from February 27 to March 4, 2011, and involved meetings in Ottawa. The international trip occurred in the British Isles from June 14 to June 30, 2011 and involved stops in Edinburgh (Scotland), London (England), and Dublin (Ireland). The interns have filed a report on their tours, which can be accessed through the Program's website or by contacting the Office of the Clerk of the Legislative Assembly of Saskatchewan. A list of meetings and events attended by the interns during their tour is provided in Appendix D.

*The chance for an essentially "country boy" to travel the world and enjoy the level of access to which we were afforded provided an incredible opportunity to me to learn to appreciate the wider world of political culture first-hand, which I feel will stand me in good stead as I go forward and look to my own future and career.*

Lance Hammell  
2011 Saskatchewan Legislative Intern

### **Community-Services Component**

Each year, the Saskatchewan Legislative Interns are required to participate in a community-based activity in a volunteer capacity. In addition to providing personal support, the interns have an opportunity to learn about the objectives, structure, administration, challenges, and successes associated with a community event or organization.

The 2011 interns completed their community-service requirement through the Regina Open Door Society. In return for learning about how this organization provides settlement and integration support to refugees and newcomers from other countries, the interns provided a “how government works” presentation and tour of the Legislative Building for a group of Bhutanese newcomers to Regina.

*Volunteering for the Open Door Society was a valuable experience for our internship program. It is commonly recognized that teaching is the highest form of learning, and the opportunity to educate recent immigrants about our Federal and Provincial political institutions put our own understanding of Canadian politics to the test. This challenge was made even greater by the intelligent questions and fresh perspectives provided by our Bhutanese audience. It also allowed us to see certain features of our system in a new light, since the surest way of recognizing the absurdities in your own system is to explain how it works to someone else.*

Bennet Misskey  
2011 Saskatchewan Legislative Intern

### **Administrative Component**

The interns perform various administrative duties pertaining to the operation of the Program. These duties vary from year to year depending on the Program’s administrative requirements which cannot be otherwise provided through its existing support.

The following duties were assigned to the 2011 interns:

Nicole Hamm	Business Manager Comparative study tour (shared responsibility with Bennet Misskey)
Lance Hammell	Administering a communications strategy for the Program, including managing correspondence on behalf of all interns Promotion and recruitment (shared responsibility with Bennet Misskey)
Shaheen Lotun	Arranging in-province meetings, conferences, seminars, etc. with organizations and individuals (including guest speakers) Arranging social, community-service, and fund-raising events
Bennet Misskey	Comparative study tour (shared responsibility with Nicole Hamm) Facilitating communications with former interns, including preparing the Alumni Report Promotion and recruitment (shared responsibility with Lance Hammell)

While individual interns assumed lead responsibility for managing a specific administrative duty, all interns were expected to assist their colleagues to ensure that the activities associated with these duties contributed to the Program's overall success.

### **2011 Special Events**

Each year since 2007, the Saskatchewan Legislative Interns have organized a SLIP-MLA steak night or barbeque event which provides an opportunity for Members of the Legislative Assembly to have an informal supper with current and former interns and other supporters of the Program. The net proceeds from this event are used by the interns to enhance their experience during their comparative study tour. The money can be used to finance entry to museums, side-tours to significant points of interest, or attendance at cultural or sporting events occurring at the time of the tour.

The 2011 steak-night fund-raiser has held on April 12, 2011, at Bushwacker Brewing Company in Regina. Seventy-eight tickets were sold. After expenses, the event generated net proceeds of \$1,154.50.

The interns used these proceeds to pay for entrance fees to the Palace of Holyrood House and Edinburgh Castle in Edinburgh (Scotland) and to the Guinness Storehouse and Trinity College (Book of Kells) in Dublin (Ireland), for a bus tour of Dublin, and for tickets to a production of *The Lion King* in London. The proceeds were also used to pay for criminal-records checks which were required by the Regina Open Door Society as part of the Program's community-service component.

### **Alumni Support and Engagement**

An alumni newsletter, known as the *Alumni Report*, is published by the Program and is distributed to all former interns. It is also posted on SLIP's website. The 2011 edition of the *Alumni Report* was published in October 2011.

The annual newsletter provides an on-going link between former interns and the Program. Alumni are profiled in the newsletter. Through their accomplishments, we are able to promote the career-development potential of the Program to students and potential sponsors.

### **Finances**

#### **Funders and Sponsors**

Funders and sponsors of the Saskatchewan Legislative Internship Program have been categorized according the amount and use of their contributions. The following are the sources of funding for all components of the 2011 Saskatchewan Legislative Internship Program:

#### **Financial Partners**

- Legislative Assembly of Saskatchewan
- The Co-operators Group
- University of Regina
- University of Saskatchewan

### **Corporate Sponsors**

First Canadian Title  
Saskatchewan Government Insurance (SGI)  
Travel CUTS (University of Saskatchewan Office) \*

### **Program Sponsors**

Canadian Study of Parliament Group  
Saskatchewan Association of Health Organizations  
Saskatchewan Chamber of Commerce  
Saskatchewan Urban Municipalities Association

### **Intern Sponsors**

Department of Political Studies, University of Saskatchewan  
Office of the Dean, Faculty of Arts, University of Regina  
Office of the Dean, College of Law, University of Saskatchewan \*  
Social Sciences Division, College of Arts and Science, University of Saskatchewan \*  
University of Regina Students' Union

### **Donors**

Kyle Toffan, 2005 Saskatchewan Legislative Intern \*

\* First-time sponsors and donors in 2010.



We are pleased to welcome Travel CUTS, through its office located at the University of Saskatchewan, as a corporate sponsor of the Saskatchewan Legislative Internship Program. Besides assisting with booking travel and accommodations for the travel components of our internship program, this office's staff will provide advice and assistance to the Program and to our interns on the implications of various travel options. We would like to thank Michelle Levergne, manager of the Saskatoon office of Travel CUTS, for her assistance in securing this sponsorship.



We would like to give special acknowledgement to The Co-operators Group for increasing its financial support to our Program in 2011. The Co-operators Group has provided financial support in every year that our Program has been in operation. Beginning in 2002 with a contribution of \$3,000, its annual financial support increased to \$6,500 in 2011. Over the past ten years, The Co-operators Group has provided a total of \$35,000 to the Saskatchewan Legislative Internship Program.

The Co-operators Group currently supports parliamentary internship programs in several Canadian jurisdictions. The Saskatchewan Legislative Internship Program is pleased that The Co-operators Group has selected our Program as worthy of its support. We would like to thank Mr. Frank Bomben, Director of Public Affairs and Government Relations, and Ms. Maya Milardovic, Government Relations Specialist, for their personal interest in supporting our interns and their on-going encouragement towards the future development of our Program.

### ***Core Program***

The Legislative Assembly of Saskatchewan provides funding for scholarships for four Saskatchewan Legislative Interns (\$14,000 each in 2011), for all expenses incurred by these interns during their mentorship with private members of the Assembly, and for the honorarium and expenses of the Program's director.

### ***Intern Development***

Most of the funding for the intern-development component of the Saskatchewan Legislative Internship Program is generated through initiatives and requests undertaken by the Program's director and other supporters. Another source of intern-development funding is obtained through direct application by the interns to financial programs that support student travel experiences, such as those offered by the Program.

### **2010-11 Financial Statements**

The Saskatchewan Legislative Internship Program's statement of revenues and expenses for the period from October 1, 2010 to September 30, 2011, inclusive, has been provided in Appendix B of this report. The Program's finances are administered through three funds. The core program is funded by the Legislative Assembly of Saskatchewan. The funding received from financial partners, corporate sponsors, and donors for the intern development is administered by the University of Saskatchewan. A credit union account has been established to manage the interns' fund-raising activities.

During 2010-11, the three funds realized revenues of \$96,908 and expenses of \$95,245, for an overall surplus of \$1,663. In comparison, the 2009-10 fiscal year ended with an overall deficit of \$15,031, which was the consequence of repaying previous years' unallocated funding to Rawlco Radio because the 2009 Rawlco Aboriginal Saskatchewan Intern did not complete her internship. Adjusting for the repayment of this unallocated funding, the Program ended the 2009-10 fiscal year with a \$783 surplus.

The balance sheet at September 30, 2011 for the intern development fund, and the interns' fund-raising account has also been provided in Appendix B. The core component of the Program is fully funded by the Legislative Assembly of Saskatchewan and as such, ends each year without a surplus or a deficit. The intern development fund has been in existence since the Program began and had an accumulated surplus of \$14,270 as at September 30, 2011. The interns' fund-raising account ended the year with cash of \$120 and a credit-union membership share of \$5. The combined accumulated surplus for all funds was \$14,395 on September 30, 2011; this compares with \$12,735 on September 30, 2010.



## **Governance**

### **Memorandum of Agreement**

The Saskatchewan Legislative Internship Program exists through a memorandum of agreement between the University of Saskatchewan and the University of Regina. The memorandum, signed in 2007, formalizes the universities' support for, and participation in, the Program. The agreement articulates the role of the director and the SLIP Advisory Committee, the academic credits provided by both universities to the Program's interns, the provision of liability insurance coverage to the interns, and the administration of the Intern Development Fund.

### **Saskatchewan Legislative Internship Program Advisory Committee**

The program's advisory committee provides governance for managing the Saskatchewan Legislative Internship Program. The committee consists of the following individual:

- The Speaker of the Legislative Assembly of Saskatchewan
- One representative from the University of Saskatchewan
- One representative from the University of Regina
- One representative from each of the Government and Opposition caucuses
- The Clerk of the Legislative Assembly of Saskatchewan
- The Director of the Saskatchewan Legislative Internship Program

The Speaker of the Legislative Assembly serves as the chair of the committee.

The committee did not meet during the 2010-11 fiscal year.

### **Saskatchewan Legislative Internship Program Selection Committee**

Applications for the internships are accepted from university students and recent graduates who identify Saskatchewan as their permanent residence. Each year, the current interns take a lead responsibility for promoting the Program to students.

All SLIP applications are reviewed by the Saskatchewan Legislative Internship Program's Selection Committee which creates a short-list of applicants who will be considered for the Program, conducts interviews of the short-listed applicants, and makes the decisions on the applicants who will be offered internship positions. The decisions of this Committee are final and are not subject to review or reconsideration by funders, sponsors, elected members of the Legislative Assembly or any other body or program or other elected or appointed bodies who participate with the Program.

The members of the Selection Committee are nominated by various university, administrative, and caucus bodies associated with the Program. After nomination to the committee, the members are not accountable to these bodies, but rather to the Program and to ensuring that the best possible applicants are offered internship positions.

The members of the SLIP Selection Committee who selected the 2011 interns were:

Dr. Joseph Garcea, Head, Department of Political Studies, University of Saskatchewan  
Dr. Howard Leeson, Professor of Political Science, University of Regina  
Ms. Monique Lovatt, Manager of Interparliamentary Relations and Protocol, Legislative Assembly of Saskatchewan  
Mr. Ken Pontikes, Director, Saskatchewan Legislative Internship Program  
Ms. Elise Lonie, 2010 Saskatchewan Legislative Intern  
Mr. Herman Rolfes, former Speaker of the Legislative Assembly of Saskatchewan  
Mr. Arnold Tusa, former Speaker of the Legislative Assembly of Saskatchewan

The SLIP Director served as the chair of this committee.

For the 2011 internship program, the Committee considered 21 applications. Of these applications, twelve were from students or recent graduates of the University of Saskatchewan, seven from the University of Regina, and two from other Canadian universities located outside of Saskatchewan.

The 2011 interns were selected during the Program's 2009-10 fiscal year. Another selection committee was established in 2010-11 to select the 2012 interns.

### **Officers and Staff**

The Hon. Don Toth, Speaker of the Legislative Assembly of Saskatchewan, serves as the honorary patron of the Saskatchewan Legislative Internship Program. He is also the chair of the Saskatchewan Legislative Internship Program Advisory Committee.

Mr. Ken Pontikes serves as the director of the Program and chair of the Saskatchewan Legislative Internship Program Selection Committee. Mr. Pontikes has been appointed to the director position by the Speaker of the Legislative Assembly. This appointment is made from a joint recommendation of the University of Saskatchewan and the University of Regina and following a review by the SLIP Advisory Committee. Mr. Pontikes is serving in his second term as director, with the appointment continuing until October 31, 2011.

The Saskatchewan Legislative Internship Program does not directly employ any staff. Staff support is provided through the universities and the Legislative Assembly of Saskatchewan. The staff support for 2011 was provided by the following individuals:

Ken Pontikes, Professional Affiliate, University of Saskatchewan  
Monique Lovatt, Manager of Interparliamentary Relations and Protocol, Office of the Clerk of the Legislative Assembly of Saskatchewan  
Blair Pizio, Administrative Officer and Graduate Student Program Co-ordinator, Department of Political Studies, University of Saskatchewan.

## Acknowledgements

Many individuals support and assist with the operations of the Saskatchewan Legislative Internship program. Among the most important are the Government and Opposition caucuses who allow the interns to work within their offices each year and the individual members of the Legislative Assembly of Saskatchewan who volunteer to mentor an intern over a three-month period. SLIP is fortunate to have the support of MLAs on both sides of the House who are willing to share their knowledge and experiences with the interns.

Several people provided organizational advice and assistance to the interns with respect to the comparative-study tour in the British Isles. In particular, we want to thank the following:

Edinburgh Mary Riddell, Scottish Parliament

London Camilla Brace and Karen Georgiou, Secretaries to the Overseas Office, Westminster

Luseanne Chesham, Executive Assistant to the Secretary General, Commonwealth Parliamentary Association Secretariat

Lan Feng, Senior International Relations Officer, Greater London Authority

Matthew Osborne, Assistant Desk Officer, U.S.A. and Canada, North America Group, Foreign and Commonwealth Office

Juan Aranda-Espejo, Programme Assistant, Political Affairs and Public Diplomacy, High Commission of Canada

Omnea Said, Administrative Assistant, Youth Affairs Division, Commonwealth Secretariat

Dublin Jonathan Claridge, Head of Political Section, European Commission

Ben Dunne, Head of Travel and Inter-Parliamentary Affairs, Houses of the Oireachtas

Anne McEvoy-Smyth, European Parliament Office in Ireland

Finally, we want to thank our 2011 Saskatchewan Legislative Interns who participated in the Program in a non-partisan manner and who respected the need to protect the confidentiality of the information they handled. They served as excellent representatives of the Program and of our province during meetings and events in Canada and the British Isles. We have enjoyed working with Nicole, Lance, Shaheen, and Bennet and we wish them well in their future endeavours.

*It was certainly a privilege having the opportunity to work in the Legislative Building, and getting to know the MLAs. I am leaving the internship with a renewed interest in political institutions and civic engagement, and will continue to wrestle with the relationship between the academic and practitioner side of public policy.*

Shaheen Lotun  
2011 Saskatchewan Legislative Intern

### **Contact Information**

Further information about the Saskatchewan Legislative Internship Program, including an application form, can be obtained from the Program's website at: [www.legassembly.sk.ca/internship](http://www.legassembly.sk.ca/internship). Also, the Program's Director, Ken Pontikes, can be contacted by e-mail at [kpontikes@sasktel.net](mailto:kpontikes@sasktel.net) or by mail at:

Saskatchewan Legislative Internship Program  
c/o Legislative Assembly of Saskatchewan  
231 – 2405 Legislative Drive  
Regina, Saskatchewan  
S4S 0B3

## Appendix A

### SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2010 INTERNS

**Nicole Hamm** is from Rosthern. She attended Rosthern Junior College and was very active in her high school's music program.

Upon graduation from high school, Nicole pursued a Bachelor of Music degree, with a major in vocal performance, at the University of Regina. She performed two solo recitals, as well as a number of opera roles, and was a featured soprano soloist in Fauré's Requiem, which was later broadcast on CBC Radio Saskatchewan. In her last year, she was president of the University of Regina Music Students' Association.

Outside of solo work, Nicole sang in community choirs and used her piano skills as an accompanist. She achieved her ARCT in piano performance from the Royal Conservatory of Music. Nicole lived at Luther College and was a Resident Assistant in her fourth year.

Nicole graduated from the University of Regina with Great Distinction in 2004. She received the W.A. Riddell Award as the most distinguished graduating student in fine arts. She was also nominated for the President's Medal.

Nicole then moved to Vancouver where she spent two years at the Vancouver Academy of Music, studying opera. During her time there, she performed two solo recitals and appeared in numerous performances and opera scenes. She also performed in one full-length opera, *Cendrillon*, where she played one of the stepsisters. She graduated with an Artist Diploma.

Nicole completed a Bachelor of Arts degree in 2008, with a major in political studies and with Great Distinction, at the University of Saskatchewan. She then enrolled in the Master of Arts program. During the program, she participated in an academic exchange with Bodø University College in Norway. She completed her thesis, *Cold Contact: A Study of Canada-U. S. Relations in the Arctic*, in June 2010.

Nicole is now enrolled in the Juris Doctor program at the College of Law at the University of Saskatchewan. She received the Justice John H. Maher Memorial Entrance Scholarship. In her first year, she was a member of Campus Legal Services, as well as Pro Bono Students Canada. Following the completion of the Saskatchewan Legislative Internship Program, Nicole will be returning to the College of Law to complete her Juris Doctor degree.

Nicole has held many jobs, most of which coincided with her passion for working with adults with intellectual disabilities. Nicole has worked at a sheltered workshop (Valley Action Abilities Inc.) in Rosthern, and as a life-skills worker at the Mainstream Association for Proactive Community Living in Burnaby. She recently concluded work as an emergency home child-care worker with the Saskatchewan Foster Families Association. Nicole has also held retail jobs and taught both piano and voice lessons while in Vancouver.

**Lance Hamell** is from Oxbow. He received his secondary education at Oxbow Prairie Heights School, where he was an honour-roll student. Lance was heavily involved in student government at his high school, serving terms as secretary and treasurer on the student representative council, as well as two terms as president. He travelled abroad twice with his school, visiting Germany, Italy, Austria, Switzerland, Monaco, and France. In 2004, he participated as a delegate to the Forum For Young Canadians in Ottawa. Lance graduated in 2006, being awarded the Armada Real Resources Scholarship in recognition of academic excellence at the secondary level.

He has been actively involved with the national air cadet programme, where he rose to the rank of Warrant Officer, Class 1 (the highest a cadet can achieve) and was appointed Cadet Squadron Commander of 675 Bow Valley Squadron Royal Canadian Air Cadets in Oxbow. He was awarded the Royal Canadian Legion Cadet Medal of Excellence, which recognises outstanding leadership qualities, high standards of personal conduct, a notable propensity to volunteerism, and exemplary citizenship.

In 2006, he was selected out of hundreds of applicants to represent Canada as a youth delegate in the International Air Cadet Exchange Program, sponsored by the Turkish Air Force and the Turkish Aeronautical Association (Türk Hava Kurumu). This exchange involved a two-week tour of government institutions and military installations in Turkey.

Following high school, Lance enrolled in the Bachelor of Arts (Honours) program in Political Studies at the University of Saskatchewan. During his time at the University, Lance has been named to the Dean's Honours List for three consecutive years. He has also received the Arts and Science Undergraduate Scholarship and the Robert Lawton Elliott Book Prize, which is awarded to the political studies student with the highest average in the field of international relations. He has been appointed an Undergraduate Scholar in Global Governance, which recognises outstanding academic achievement and intellectual performance in his undergraduate studies.

Lance convocated with his undergraduate degree in the fall of 2011. He is currently enrolled in the Master of Arts program of the Department of Political Studies at the University of Saskatchewan.

Lance is an officer in the Cadet Instructor Cadre, the component of the Canadian Forces Reserve responsible for delivering the training component of the national cadet program to some 50,000 youths, from 12 to 19 years of age, across Canada. He has worked three summers as a flight commander at the Penhold Air Cadet Summer Training Centre in Penhold, AB, where he was responsible for the training, discipline, and mentorship of approximately 90 adolescents over a seven-week period each summer.

Lance's recreational interests include playing tennis, reading, following current events, writing, and ballroom dancing.

**Shaheen Lotun** is from Weyburn. She graduated from Weyburn Comprehensive High School where painting murals and working part-time occupied most of her time outside the classroom. During the summer following graduation from high school, she participated in a five-week intensive French language program at the University of Saskatchewan.

Shaheen began a Bachelor of Arts degree program in 2004, with a major in political science and a minor in indigenous studies. She completed her first year of university, through distance education, at the Southeast Regional College in Weyburn. The remainder of her program was taken at the University of Regina. Her academic accomplishments included receiving a University of Regina Entrance Scholarship and the Margaret Sather Book Award. Her honours thesis focused on women's political engagement in the Middle East. She convocated with an honours Bachelor of Arts degree in 2009.

In 2006, Shaheen was one of five Canadians selected to participate in the 2006 Canada-Washington Parliamentary Internship Program in Washington, D.C. This program was sponsored through the Senate of Canada. She was placed as a public policy intern with a government-relations firm. Her position entailed writing for the firm's weekly newsletter and attending Senate and Congressional hearings on behalf of the firm's clients.

Also in 2006, Shaheen was employed as a research assistant with the Saskatchewan Department of Culture, Youth and Recreation. This position provided an opportunity for her to be selected to represent Canada as a youth delegate to the 16<sup>th</sup> Conference of Commonwealth Education Ministers in Cape Town, South Africa.

Shaheen took a volunteer position during the summer of 2007 with a student operated and managed non-government organization in the Iganga District in eastern Uganda. With a small team of volunteers from Uganda and the United States, she helped to deliver public health and education programming in small towns and rural areas.

Shaheen's volunteer activities also include serving as a board member with the Regina Public Interest Research Group, an organization created following a campus-wide referendum at the University of Regina and based on the belief that research, education, and action are inextricably linked. She has also served as a volunteer with Oxfam, Briarpatch Magazine, the North Central Family Centre in Regina, and the Saskatchewan Summer Games in Weyburn. In 2007, she was the youth representative on the selection committee for the Saskatchewan Youth Award.

During the fall of 2009 and spring of 2010, Shaheen served as a Legislative Page for the Saskatchewan Legislative Assembly. Following completion of these duties, she enrolled in a Bachelor of Arts degree program in the African Studies at Carleton University, which she interrupted to participate in the Saskatchewan Legislative Internship Program. In the fall of 2011, she returned to Carleton University to complete this degree program and intends to pursue graduate level work in political science and international development.

**Bennet Misskey** was born and raised in Regina. He attended Luther College High School (international baccalaureate program in German) where he received several academic awards, including the Marion McVeety University Entrance Scholarship, the Independent Order of Foresters Scholarship, and the Cultural Bronze Medallion. He was active in many of the high school's extra-curricular activities, including playing on the junior and senior basketball teams, serving as an announcer for the Luther Invitational Tournament, and minor officiating for sports events. He also played in the school's orchestra for special events such as musicals and Christmas candlelight ceremonies. He served as a student-government representative and competed in a provincial oral German language competition.

Bennet enrolled in Luther College at the University of Regina. He completed his Bachelor of Arts degree in philosophy with distinction and also attained a minor in political science. He has completed a certificate program in French as a Second Language at the Institut Français and has written for the French and English sections of the Carillon, the University of Regina's student newspaper.

Bennet has received a number of university awards and scholarships, including the Dr. Arthur Krentz Scholarship in Humanities, the Continuing Foresters International Competitive Scholarship, and University of Regina Luther College Faculty Scholarships. He also received the Academic Silver Prize and the Academic Silver Scholarship and has been on the Dean's Honours List.

Music has played a large role in Bennet's life and he has won several awards at music competitions. He studied piano at the Conservatory of Performing Arts in Regina and received his Royal Conservatory of Music (RCM) Grade Eight Piano Certificate with First Class Honours in 2004. He also has achieved RCM grade 10 proficiency with the French horn and has been a member of the South Saskatchewan Youth Orchestra (SSYO) and the Regina Symphony Orchestra.

As a member of the SSYO, Bennet competed in the International Youth and Music Festival in Vienna and played in nine different communities as part of a 10-day Austrian tour. He also performed at the National Youth Orchestra Festival in Ottawa and competed at the International Heritage Festival in Chicago. Bennet was a member of the brass quintet, "Thank Goodness Its Brass", at the University of Regina. He teaches music lessons privately and has served as a clinician for the Mossing School of Music and the Head Start Music Clinics at Winston Knoll and Thom Collegiate High Schools in Regina. Bennet also enjoys playing the classical guitar.

Bennet has worked as a sales associate at several retail stores. He has served as a judge for the national high school championship debates, has volunteered for community activities and programs with the Wascana Rehabilitation Centre, and was a member of the Servers Guild at All Saints Anglican Church for five years. For leisure, Bennet enjoys outdoor activities, haunting used book stores, cooking, and spending time with family and friends.

Bennet is currently pursuing a B.C.L./L.L.B degree in law at McGill University in Montreal. This is a bilingual program that offers legal training in both Canada's common law and civil law systems. Bennet hopes that this degree will help him pursue a career within the legal profession in Canada.



## Appendix B

### SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM INTERN DEVELOPMENT FUND AND INTERNS' FUND-RAISING ACCOUNT

#### Balance Sheet September 30, 2011

<b>Assets</b>	
Cash	\$ 127.67
Due from University of Saskatchewan (Note 1)	14,269.88
<b>Total Assets</b>	<u>\$ 14,397.55</u>
<b>Accumulated Surplus</b>	
Intern Development	\$ 14,269.88
Interns' Fund-raising Account (Note 2)	124.67
<b>Accumulated Surplus</b>	<u>\$ 14,394.55</u>

#### Statement of Revenues and Expenses Core Program, Intern Development, and Interns' Fund-raising For the Period from October 1, 2010 to September 30, 2011

	2010-11			2009-10
	Core Program	Intern Develop- ment	Interns' Fund- Raising	Total
<b>Revenues</b>				
Legislative Assembly of Sask.	\$ 76,503.04			\$ 83,230.56
Rawlco Radio (Note 4)			-	(15,813.82)
University of Regina				
o Faculty of Arts		\$ 4,950.00	4,950.00	4,000.00
o Goldman Travel Fund			-	600.00
University of Saskatchewan				
o President's Office		4,000.00	4,000.00	4,000.00
o College of Law		475.00	475.00	
o College of Arts and Science		475.00	475.00	
The Cooperators Group		6,500.00	6,500.00	4,500.00
SGI		1,300.00	1,300.00	1,000.00
First Canadian Title		1,000.00	1,000.00	1,000.00
University of Regina Students' Union		500.00	500.00	1,360.00
Donors		50.00	50.00	75.00
Interns' Fund-raising (Note 2)			\$ 1,154.50	1,470.00
Interest Revenue			0.22	0.14
<b>Total Revenues (Notes 2 and 3)</b>	<u>\$ 76,503.04</u>	<u>\$ 19,250.00</u>	<u>\$ 1,154.72</u>	<u>\$ 96,907.76</u>
				<u>\$ 85,421.88</u>
<b>Expenses</b>				
Director – Honorarium	\$13,701.77			\$ 13,139.06
Interns – Scholarship	56,000.00			56,000.00
Travel – Director	1,998.02			3,057.15
Travel – Interns	2,239.01	\$ 17,660.64	\$ 961.40	21,870.85
Intern Selection (Note 5)	1,287.20			1,401.43
Administrative and Other Expenses	1,277.04		120.00	4,984.41
<b>Total Expenses</b>	<u>\$76,503.04</u>	<u>\$ 17,660.64</u>	<u>\$ 1,081.40</u>	<u>\$ 95,245.08</u>
				<u>\$ 100,452.90</u>
<b>Surplus/(Deficit)</b>	Nil	\$ 1,589.36	\$ 73.32	<u>\$ 1,662.68</u>
				<u>\$(15,031.02)</u>

**Notes to Financial Statements:**

1. All cash for the Intern Development Fund is being held, on behalf of the program, by the University of Saskatchewan.
2. An account held by the Affinity Credit Union is used to manage the interns' fund-raising activities. The fund-raising activities include the annual steak night/barbecue. The funds raised through these activities are used to finance various cultural and sporting events occurring during the interns' comparative study tour (\$961.40 in 2010-11), as well as expenses associated with their involvement in the community-service component of the program (\$120.00 in 2010-11). The fund-raising revenue for the steak night is reported as net of the associated steak night expenses.
3. The Program received in-kind support from the Canadian Study of Parliament Group, the Legislative Assembly of Saskatchewan, the Saskatchewan Association of Health Organizations, the Saskatchewan Chamber of Commerce, the Saskatchewan Urban Municipalities Association, and the University of Saskatchewan. The value of this in-kind support is not included in the SLIP financial statements.
4. The Rawlco Aboriginal Saskatchewan Legislative Internship concluded in 2009. Unutilized funding supplied by Rawlco Radio for this internship, totaling \$15,813.82, was repaid to the donor. Most of the unutilized funds occurred because the intern selected for 2009 did not complete her internship.
5. Intern selection expenses pertain to the travel, accommodation, and meal costs associated with interviewing candidates for the 2012 internship. These costs were incurred in 2011 by candidates and by members of the Program's selection committee.

## **Appendix C**

### **SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2011 ORIENTATION COMPONENT**

During the orientation component of the Saskatchewan Legislative Internship Program, the 2011 Saskatchewan Legislative Interns met with the following people:

#### **Office of the Lieutenant Governor of Saskatchewan**

His Honour the Honourable Dr. Gordon L. Barnhart, Lieutenant Governor of Saskatchewan

#### **Legislative Assembly of Saskatchewan**

##### *Office of the Speaker of the Legislative Assembly*

Hon. Don Toth, Speaker

##### *Legislative Assembly Services*

Ms. Melissa Bennett, Legislative Librarian  
Ms. Michelle Giese, Reference and Electronic Resources Librarian  
Mr. Vern Kawaleski, Special Constable  
Ms. Pat Kolesar, Assistant Legislative Librarian  
Mr. Arnold McKenzie, Visitor Services  
Ms. Ginette Michaluk, Assistant Director, Human Resources and Administrative Services  
Mr. Kenneth Ring, Q.C., Law Clerk and Parliamentary Counsel  
Mr. Jeremy Phillips, Manger, Information Systems  
Mr. Randy Pidhorodetsky, Network Analyst  
Ms. Leslie Polson, Director of Reference Services  
Mr. Greg Putz, Clerk of the Legislative Assembly  
Mr. Maurice Riou, Special Constable  
Ms. Megan Trenholm, Systems Analyst

##### *Committees of the Legislative Assembly*

Ms. Kathy Burianyk, Committee Clerk  
Mr. Nathan Elliot, Committee Clerk  
Mr. Rob Park, Committee Administrator  
Ms. Stacey Ursulescu, Committee Researcher

##### *Caucus Operations*

Mr. Gerald Proctor, Chief of Staff, Government Caucus  
Mr. Stephen Moore, Chief of Staff, Opposition Caucus

## **Officers of the Legislative Assembly of Saskatchewan**

### ***Chief Electoral Officer***

Mr. Dave Wilkie, Acting Chief Electoral Officer

### ***Children's Advocate***

Mr. John Brand, Director of Advocacy

### ***Information and Privacy Commissioner***

Mr. Gary Dickson, Information and Privacy Commissioner

### ***Provincial Ombudsman***

Mr. Kevin Fenwick, Provincial Ombudsman

## **Ministries and Agencies of Government**

### ***Executive Council***

Mr. Cole Goertz, Executive Director, Government House Business and Research

Mr. Rick Mantey, Cabinet Secretary and Clerk of Executive Council

Ms. Nancy Martin, Senior Policy Advisor, Cabinet Planning Unit

### ***Finance***

Mr. Al Dennett, Executive Director, Estimates

Ms. Raelynn Douglas, Director, Performance Management Branch

### ***Public Service Commission***

Ms. Karen Aulie, Assistant Chair, Human Resource Client Service and Support Division

Ms. Dawna Griffith, Director, Recruitment and Employment Programs

## **Other Participants**

### ***Johnson-Shoyama Graduate School of Public Policy***

Dr. Daniel Beland, Professor and Canada Research Chair in Public Policy

Mr. Dan Perrins, Director of Outreach and Training

Dr. Ken Rassmussen, Associate Director

Dr. Jennifer Wallner, Assistant Professor

### ***Saskatchewan Federation of Labour***

Ms. Cara Banks, Executive Assistant

Mr. Larry Hubich, President

Mr. Heath Smith, Communications and Research Officer

### ***Saskatchewan News Network***

Mr. Murray Mandryk, Columnist, Regina Leader-Post and Saskatoon Star-Phoenix

## **Appendix D**

### **SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2011 COMPARATIVE-STUDY TOURS**

During the 2011 comparative-study tours, the Saskatchewan Legislative Interns met with the following people:

#### **Ottawa**

##### ***Parliamentarians of Canada***

Ms. Kelly Block, Member of Parliament, Saskatoon-Rosetown-Biggar  
Mr. Gilles Duceppe, Member of Parliament, Leader of the Bloc Québécois  
Hon. Pamela Wallin, Senator, Saskatchewan  
Hon. Raynell Andreychuk, Senator, Saskatchewan  
Mr. Andrew Scheer, Member of Parliament, Regina-Qu'Appelle  
Hon. Ralph Goodale, Member of Parliament, Wascana  
Mr. Laurie Hawn, Parliamentary Secretary to the Minister of National Defence  
Ms. Nikki Ashton, Member of Parliament, Churchill

##### ***Officers and Officials of Parliament***

Mr. Graeme Truelove, Committee Clerk  
Mr. Kevin Vickers, Sergeant at Arms of the House of Commons  
Ms. Audrey O'Brien, Clerk of the House of Commons  
Hon. Peter Milliken, Speaker of the House of Commons

##### ***Departments, Agencies and Crown Corporations***

Mr. Jean-Francois Tremblay, Senior Assistant Deputy Minister, Indian and Northern Affairs Canada  
Mr. Graeme Clark, Assistant Deputy Minister, Department of Foreign Affairs and International Trade

##### ***Australian High Commission***

Mr. David Martin, Public Diplomacy Officer  
Ms. Melissa Fransen, First Secretary

##### ***Other Participants***

Mr. Keith Beardsley, True North Public Affairs (former deputy chief of staff to Prime Minister)

## **Scotland**

### ***Officers and Officials of the Scottish Parliament***

Mr. Mark Brough, Clerk  
Mr. Allan Campbell, Former Senior Assistant Clerk  
Mr. Rodger Evans, Senior Assistant Clerk, Chamber Desk  
Ms. Catherine Fergusson, Assistant Clerk to the Standards, Procedures and Public Appointments Committee  
Mr. Ken Hughes, Head of the Committee Office  
Mr. Stephen Imrie, Clerk to the Economy, Energy and Tourism Committee  
Mr. David McGill, Head of Chamber and Reporting Group  
Mr. Bill Thomson, Assistant Clerk/Chief Executive  
Mr. Callum Thomson, Head of Strategy and Development  
Mr. Gordon Stewart, Head of Visitor Services  
Mr. Dougie Wands, Clerk Team Leader to the Health and Sport Committee  
Ms. Tracey White, Senior Assistant Clerk to the Legislation Committee

## **London**

### ***Commonwealth Parliamentary Association***

Mr. David Broom, Director of Administration and Finance  
Mr. Andrew Imlach, Director of Communications and Research  
Dr. William F. Shija, Secretary General

### ***Commonwealth Secretariat***

Mr. Henry Charles, Regional Director, Commonwealth Youth Programme, Caribbean Center  
Mr. Layne Robinson, Programme Officer, Youth Affairs Division  
Omnea Said, Administrative Assistant, Youth Affairs Division

### ***Foreign and Commonwealth Office***

Mr. Tim Ayres, United Nations Political Officer  
Mr. Martin Bradshaw, Desk Officer for Deploying Civilians and Protection of Children in Armed Conflict, Peacebuilding and Rule of Law Team  
Ms. Emma Davis, Peacebuilding Team  
Ms. Sarah Henson, Canada Desk Officer  
Ms. Rachel Martinek, Head of NATO Team  
Mr. Matthew Osbourne, Assistant Desk Officer, USA and Canada, North America Group  
Ms. Helen Teasdale, Head of US Strategy

### ***High Commission of Canada***

Ms. Sandra Rossiter, First Secretary (Political Affairs)

### ***London City Hall***

Lan Feng, Senior International Relations Officer, Greater London Authority

### ***Officers and Officials of the Palace of Westminster***

Mr. Eliot Barrass, Second Clerk, Foreign Affairs Committee  
Ms. Alda Barry, Clerk, Defence Committee  
Mr. James Davies, Clerk of the Business, Innovation and Skills Committee  
Mr. Mark Davies, Clerk, House of Lords  
Ms. Georgie Holmes-Skelton, Second Clerk, Defence Committee  
Mr. Robin James, Clerk, Foreign Affairs Committee  
Ms. Ellie Scarnell, Inquiry Manager, Home Affairs Committee  
Ms. Isobel White, Senior Research Library Clerk, Parliament and Constitution Center

## **Ireland**

### ***European Commission***

Mr. Jonathan Claridge, Head of Political Section

### ***European Parliament Office in Ireland***

Mr. Francis Jacobs, Head of Office

### ***Officials and Officers at the Houses of the Oireachtas, the Irish Parliament***

Mr. Richard Caffrey, Clerk Assistant of the Dáil  
Mr. Kieran Coughlan, Clerk of the Dáil  
Mr. Ben Dunne, Head of Travel and Inter-Parliamentary Affairs  
Mr. Peter Finnigan, Assistant Secretary General