

Saskatchewan Legislative Internship Program

Fourteenth Annual Report 2015 Internship

December 17, 2015



Legislative Assembly of Saskatchewan 231 – 2405 Legislative Drive Regina, Saskatchewan S4S oB3 The Honourable Dan D'Autremont Speaker Legislative Assembly of Saskatchewan 129 Legislative Building Regina, Saskatchewan S4S 0B3

Dear Mr. Speaker:

It is our honour to transmit to you, the Fourteenth Annual Report of the Saskatchewan Legislative Internship Program (2015).

We want to thank you and all Members of the Legislative Assembly for your support of this very important program. We also want to thank the Members who worked with the Interns and assisted in this learning experience.

Sincerely,

Prof. Joseph Garcea

Head, Department of Political Studies

University of Saskatchewan

Prof. Tom McIntosh, PhD

Head, Politics and International Studies

University of Regina



Overview of the Program

The Saskatchewan Legislative Internship Program (SLIP) provides four senior university students or recent graduates with an opportunity to experience the day-to-day operations of the Legislative Assembly of Saskatchewan. Interns are paired with elected members of the Assembly who serve as mentors and provide a practical perspective on the role and work of MLAs. During their sevenmonth internship, participants are assigned for approximately three months with an MLA from the government caucus and for another similar period with an MLA from the opposition caucus.

In addition to the practical experience provided through the MLA mentors, the Program contains significant academic components. The interns receive six academic course-credits at either the University of Saskatchewan or the University of Regina. These credits are determined through evaluations of the interns' participation during the Program and through the preparation of individual research projects and group reports on assigned activities and travel experiences. The travel experiences include visiting parliaments and legislative assemblies in other jurisdictions in order to allow for comparisons with their internship experiences in Saskatchewan.



Contact Information

Further information about the Saskatchewan Legislative Internship Program can be obtained from the Program's website at: www.legassembly.sk.ca/internship. Also, the Program's Academic Director can be contacted at:

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2015 Highlights

- Four interns participated in the fourteenth internship under the Saskatchewan Legislative Internship Program. Since 2002, 58 university students have participated in the Program.
- Since 2002, 58 former and current Members of the Legislative Assembly of Saskatchewan have participated as mentors for interns.
- Ken Pontikes retired as director of the Saskatchewan Legislative Internship Program on May 31, 2015. Bob Cram of the University of Saskatchewan has been appointed to fill the position of director.
- The interns' tour of northern Saskatchewan was cancelled due to the extreme wildfire situation in the north.
- The comparative-study tour was undertaken in two components Ottawa and Newfoundland and Labrador in March; Washington, D.C., Richmond, Virginia and New York City in early June.
- As part of the internship's community-service component, the interns met with staff at the Carmichael Outreach (Regina) and learned about the many valuable services they provide.
- The eighth annual SLIP fundraising event raised \$1205.50 to enhance the interns' outof-country travel experiences.



2015 Saskatchewan Legislative Interns





Damien Bolingbroke grew up in the small northeastern Saskatchewan town of Sheho. He completed his primary and secondary schooling in both Sheho and the nearby town of Foam Lake. During this time he took part in many activities including music, athletics, dance, and volunteer tutoring. He was also a member and leader of the local Royal Canadian Air Cadet squadron where he took part in biathlon, various summer camps, and taught ground school to fellow cadets.

After graduating in 2007, he followed his passion for environmental issues to study Environmental Systems Engineering at the University of Regina where he

completed the co-operative education program with four different private and public sector organizations. After completing his Bachelor of Applied Science, he then followed questions he had about economics to study in the Faculty of Arts with the Department of Economics at the University of Regina. In 2014 he completed his Bachelor of Arts with a major in Economics which included courses of study in the topics of cost benefit analysis, economic growth, global warming, and financial markets. Since then he has continued to study Arts courses with a focus on political science and geography that led to his involvement in the Saskatchewan Legislative Internship Program.



In his spare time, Damien enjoys a wide range of leisure activities including golfing, fishing, biking, badminton, running, exploring nature, skiing, and always asking why. He also currently volunteers with the Tetra Society of North America that helps build assistive devices for those with disabilities and the Civil Air Search and Rescue Association (CASARA) where he volunteers as a trained spotter for tasked search missions.

After the internship, Damien plans to take some time in August to relax and enjoy the summer but plans to continue volunteering throughout this month which will include a regional training exercise with CASARA. Further to that, his plans for the longer term future are not as well defined but in whatever he does, he plans to make service to society a theme of his future.

"My experience as an intern has been stellar and I am very grateful to have been given the opportunity to participate in it. It has opened my eyes to a whole new world of partisanship, politics, power, representation, civil society, and, to some extent, the wider world. Seeing the legislative sitting first hand was also a terrific experience. I thoroughly enjoyed my time seeing the session as well as learning the procedures of the House and how these procedures related back to the history of other parliaments."

Damien Bolingbroke, 2015 Saskatchewan Legislative Intern



Derrick Lepine was born and raised in rural Saskatchewan. His hometown is Coderre, a small village southwest of Moose Jaw. He attended school in Gravelbourg, where he graduated at the top of his class with a French Immersion diploma. He enjoyed competing in a number of sports throughout high school, such as hockey, volleyball, badminton, track and field, and baseball. At graduation he was named valedictorian and earned several academic and athletic awards.

Derrick is a fully certified lifeguard and has worked at, and managed a number of aquatic facilities. He is a lifeguard instructor and examiner and enjoys teaching lifesaving, first aid, and lifeguarding courses throughout the province.

He sees this as a great opportunity to train the next generation of lifeguards by passing down the knowledge and experiences that he has gained in his time as a lifeguard. Though he no longer actively lifeguards, he continues to act as a mentor to newly certified lifeguard instructors across the province. He has also volunteered as a competitive speed swimming coach with the Gravelbourg Swim Club for the 2012 and 2013 seasons. He has also volunteered as a baseball coach/manager. In the summer of 2014, he worked with the city of Moose Jaw supervising aTeen Activity Centre.

Derrick moved to Saskatoon in 2010 to pursue his education at the University of Saskatchewan. In 2015, he graduated with a Bachelor of Honours in Public Administration, with minors in Economics and Political Studies. In the fall of 2015, Derrick will be returning to the University of Saskatchewan, as he is enrolled at the Johnson Shoyama Graduate School of Public Policy for the



Master of Public Administration program. Though unsure what career he will pursue after his Masters, he is confident that he will be able to use the knowledge and skills he learned through the Saskatchewan Legislative Internship Program wherever he ends up.

In his spare time, Derrick enjoys spending time with family and friends. He likes to visit his hometown and spend time at Shamrock Regional Park, a place where he spent his summers growing up. He enjoys being outdoors and spends time golfing, camping, playing baseball, and watching sports. He is always eager to participate in anything competitive. His dream would be to one day compete in the Olympics or on a gameshow, whichever comes first.

"My experience as an intern was highly positive. My understanding of and interest in government and politics has increased significantly because of the internship program. I liked how the program required interns to work with both the Opposition and the Government. This provided for a much fuller appreciation of the work that goes on in the Legislature by all politicians. I also liked how the internship provided me with the opportunity to meet so many different people/groups/organizations and learn more about what they do. The internship is a great bridge between university studies and starting a career, as you continue to learn vast amounts of practical knowledge, while also gaining valuable work experience."

Derrick Lepine, 2015 Saskatchewan Legislative Intern



Krystal Lewis moved to Saskatchewan from the Maritimes when she was 10 and has called Regina home ever since. She is an alumnus of Martin Collegiate, where she graduated with honours, and Campion College at the University of Regina, where she completed both a BFA in Media Production and Studies as well as a Certificate in German Language Studies.

While in university Krystal spent a number of years at the YMCA of Regina working with youth in various capacities, including as a leadership development advisor. On campus she was heavily involved in the Regina Film and Video Students Society, actively promoting student work and working to foster stronger student relationships across the Faculty of Fine Arts. Her experience

in the arts was supplemented by working as a summer student for five years at the Regina Folk Festival.

After university, Krystal spent a year living in Berlin, working and practicing German. Since returning to Regina in 2013, she has engaged in volunteer work promoting civic engagement, mainly in her role as board member of the Queen City Hub.

After SLIP, Krystal will be finishing a certificate in International Development, and hopes to participate in the leadership training program Next Up. Her future plans are to continue finding



ways to get young people excited about community development, and teaching herself basic bike repair.

"SLIP has been a very worthwhile endeavor for me, as I learn best in immersive settings. I appreciated that some parts of the program were non-prescriptive — it allowed me a good balance of hearing new/different perspectives (SARM, Alberta resource extraction) and learning more about some topics that were specific to my interests (poverty reduction strategies, alternative economies). I think that the program is set up in a way that appeals to and equally benefits not only students looking for a foot in the public service door, but also those curious about governance and civic engagement more generally. This was probably its biggest selling point for me."

Krystal Lewis, 2015 Saskatchewan Legislative Interns



Shalyn Rousseau was born in Vancouver and lived in British Columbia until she and her mom relocated to Regina to be closer to family, in 1998. Since then Shalyn has considered Regina her home. She graduated from Dr. Martin LeBoldus High School in 2010 where she earned her French immersion certificate and honours. Throughout high school Shalyn took part in band and choir, and began taking part in the annual drama productions in 10th grade. During her senior year she was part of the grad committee. Shalyn originally majored in acting at the University of Regina before switching to Political Science and Religious Studies in her first year.

Shalyn will be convocating from the University of Regina with her B.A. in Political Science and Religious Studies (double major) in the fall. She made the dean's list during her fourth year of studies. During her first year in University she was one of the first group of students to sign up for the UR Guarantee program that helps students with professional development such as resume building and interview training. With URG, she volunteered at the University's first Puppy Therapy Room put on by UR Guarantee, the University of Regina Student's Union, and St. John's Ambulance. She completed the URG program in December of 2015. The summer before the internship Shalyn worked for the Regina Downtown Business Improvement District where she provided information on and set up downtown events, often interacted with guests in the downtown core, businesses, and community organizations in the area.

After the completion of the internship, Shalyn hopes to work in the public service. She would enjoy working in some research capacity, especially in the Ministries of Justice, Corrections and Policing, or Parks, Culture, and Sport. One highlight for Shalyn was meeting with nearly every single deputy minister to see how the Ministries are organized and services they offer. She has also applied to employment through Gradworks, another program that helps recent graduates find fulltime employment at Crown Corporations.



In her spare time, Shalyn enjoys spending time with family and friends and going to movies. She enjoys drawing, writing and listening to music. During the summer she especially enjoys going to the beach or having barbeques with family and friends.

"These past seven months have superseded any expectations I had when I first walked into the Legislature in January. I can't believe it's over. I always try to keep an open mind, but when I came to the legislature on the first day I still had no idea what to expect. We had so many opportunities to meet political and community leaders, public servants, educators, SLIP Alumni, and those in the private sector. It felt like everyone we met was highly supportive of the internship program. This program helped me develop personal and professional skills that will help me throughout the rest of my life. I feel that this internship taught so much more about the inner workings of the Legislature, and government in general than a class could have ever taught me."

Shalyn Rousseau, 2015 Saskatchewan Legislative Intern

2015 Legislative Mentors

The Saskatchewan Legislative Internship Program thanks the following Members of the Legislative Assembly who volunteered their time to serve as mentors to the 2015 Interns. Without their participation and leadership, this Program would not be possible.

















Top Row (Left to Right): Buckley Belanger, Athabasca; Danielle Chartier, Saskatoon Riversdale; June Draude, Kelvington-Wadena, David Forbes, Saskatoon Centre

Bottom Row (Left to Right): Delbert Kirsch, Batoche, Rob Norris, Saskatoon Greystone; Cathy Sproule, Saskatoon Nutana; Warren Steinley, Regina Walsh Acres



Since 2002, 58 former and current Members of the Legislative Assembly of Saskatchewan have mentored Saskatchewan Legislative Interns. David Forbes served as a mentor to his eighth intern.

For a complete list of MLA mentors since the inception of the Program, please refer to the Saskatchewan Legislative Internship Program's website: www.legassemby.sk.ca/internship.

Components of the 2015 Program

Orientation Component

The Office of the Clerk of the Legislative Assembly organized orientation meetings for the interns. Most of these meetings took place during the first two weeks of the internship.

The interns met with the Honourable Vaughn Solomon Schofeld (Lieutenant Governor of Saskatchewan) and the Honourable Dan D'Autremont (Speaker of the Legislative Assembly of Saskatchewan). The interns also met with staff and officers of the Legislative Assembly, representatives of the government and opposition caucuses, and central agencies in executive government.

The orientation component included presentations on policy and political issues by the officials of the Johnson-Shoyama Graduate School of Public Policy, as wells as by members of the news media and the Saskatchewan Federation of Labour. The interns also met with former Saskatchewan Legislative Interns who talked about their internship experiences and provided suggestions on how to maximize the current interns' experience.

A list of the people who met with the interns as part of the orientation component is provided in Appendix B.

Core Component

The interns began their assignments ("term one") with four members of the Legislative Assembly (two from the government caucus and two from the opposition caucus) on January 19, 2015. These assignments continued until April 17, 2015. The interns were then reassigned ("term two") to another four members from the other side of the House (two from the government caucus and two from the government caucus). The second term assignments concluded on July 17, 2015.

Members of the Legislative Assembly from both caucuses volunteer each year to serve as mentors to the Saskatchewan Legislative Interns. Written mentorship proposals are prepared by each MLA. After a meeting between the interns and the volunteer MLA mentors from each caucus, the interns decide on the pairing of each intern to each mentor. The 2015 interns and MLA mentors were paired (first term and second term) as follows:



Damien Bolingbroke	Cathy Sproule (Opposition MLA Saskatoon Nutana) Rob Norris (Government MLA Saskatoon Greystone)
Derrick Lepine	Buckley Belanger (Opposition MLA Athabasca) Warren Steinley (Government MLA Regina Walsh Acres)
Krystal Lewis	Delbert Kirsch (Government MLA Batoche) Danielle Chartier (Opposition MLA Saskatoon Riversdale)
Shalyn Rousseau	June Draude (Government MLA Kelvinton-Wadena) David Forbes (Opposition MLA Saskatoon Centre)

During their assignment to private members, the interns were given opportunities to accompany their assigned members to meetings, conferences, and consultations. The interns also visited constituency offices and experienced the work that MLAs do to address the concerns and interests of their constituents. All expenses incurred by the interns in participating in these events and activities were paid by the Program.

Academic Component

The Saskatchewan Legislative Internship Program provides interns with six academic credits towards an undergraduate degree, through its recognition as a course at the University of Saskatchewan (Political Studies 482.6) and the University of Regina (Political Science 480). Interns are required to register in one of these courses in order to participate in the Program. In addition to the course credits, enrolment in these courses provides each intern with student benefits, such as liability insurance, Workers' Compensation coverage, and health benefits.

At the end of the internship, each intern received a grade which recognized his or her participation in the program. Each intern's final grade was determined by the director, based on the following weighting:

Grading Component	Weighting Factor (%)
Evaluation of several individually-prepared research projects on topics pertaining to legislative processes, public policy, politics or public administration	30
Evaluation of a jointly-prepared report on the interns' comparative-study (out-of-province) trip	20
Evaluation of a jointly-prepared report on the interns' observations and experiences during their travel within Saskatchewan	20
Evaluation of each intern's activities with his or her assigned MLA	10
Evaluation of the interns' joint participation in a community-based activity in a volunteer capacity	10
Evaluation of each intern's completion of assigned administrative duties relating to their internship	10



Intern Development Component

The intern development component is undertaken through a special fund ("intern development fund"), which is supported by university, corporate, and organizational sponsors, as well as donations from individuals. The fund is administratively managed by the University of Saskatchewan.

In-Province Meetings and Events

The intern development fund is used to support special projects that are identified by the interns to enhance their experience in the Program. These projects include transportation and accommodation costs related to the interns' travel to other jurisdictions, as well as attendance at workshops, conferences, meetings, and consultations with major organizations and with people in leadership positions from various sectors of Saskatchewan. The interns are responsible for all of the logistical arrangements associated with these projects.

In 2015, the interns' in-province experiences included attending several conventions, meetings, and events as observers/visitors. The following is a list of some of the conventions, meetings, and events the interns attended:

Commonwealth Parliamentary Association, Saskatchewan Branch, Annual Dinner Johnson-Shoyama Graduate School of Public Policy, Lectures:

- Dale Jarvis, Intangible Cultural Heritage Development Officer, Newfoundland and Labrador: Student Lecture
- Dr. Corey Neudorf: "A Health Equity Perspective for Health Policy and Quality Improvement"

New Democratic Party Convention

Saskatchewan Association of Rural Municipalities, Convention

Saskatchewan Chamber of Commerce, Conference

Saskatchewan Urban Municipalities Association, Convention

Social Sciences Teacher Institute:

- Court House Briefing
- Mock Parliament

University of Regina:

- Apathy into Action Presentation Series
- Hon. Andrew Scheer, Speaker of the House of Commons: "What Should we Expect from Parliament?"

The 2015 Saskatchewan Legislative Interns were also provided the opportunity to meet with the following community and political leaders:

Current and former Provincial Political Representatives

Mr. Cam Broten, Leader of the Opposition

Mr. Lorne Calvert, former Premier of Saskatchewan

Mr. Greg Lawrence, MLA Moose Jaw Wakamow

Mr. Roy Romanow, former Premier of Saskatchewan



Provincial Government Deputy Ministers and Ministry Officials

Mr. Ken Acton, Deputy Minister of Social Services

Mr. Kent Campbell, Deputy Minister of Intergovernmental Affairs

Mr. Mike Carr, Deputy Minister Labour Relations and Workplace Safety

Mr. Kevin Fenwick, Deputy Minister of Justice and Deputy Attorney General

Ms. Lin Gallagher, Deputy Minister of Parks, Culture, and Sport

Mr. Nithi Govindasamy, Deputy Minister of Highways & Infrastructure

Dr. Louise Greenberg, Deputy Minister of Advanced Education

Mr. Alan Hilton, Deputy Minister Government Relations

Ms. Clare Isman, Deputy Minister of Finance

Ms. Alanna Koch, Deputy Minister Agriculture

Mr. Dale McFee, Deputy Minister of Corrections and Policing

Mr. Kevin Murphy, Assistant Deputy Minister, Resource Management and Compliance Division

Mr. Richard Murray, Deputy Minister of Central Services

Mr. Rupen Pandya, SaskBuilds, President & Chief executive Officer

Ms. Laurie Pushor, Deputy Minister Economy

Ms. Erika Ritchie, Assistant Deputy Minister, Environmental Protection and Audit Division

Mr. Cam Swan, Deputy Minister of Environment

Mr. Kyle Toffan, SaskBuilds, Executive Director, Capital Planning & Infrastructure (SLIP Alumni)

Ms. Lori Uhersky, Assistant Deputy Minister

Mr. Wayne Wark, Executive Director of Communications

Municipal leaders and officials

Mayor Don Atchison, Mayor of Saskatoon

Ms. Erin Carter, La Ronge Councillor

Mayor Michael Fougere, Mayor of Regina

Mr. Troy Hagen, Regina Police Chief

Mayor Deb Higgins, Mayor of Moose Jaw

Mr. Don Mitchell, Moose Jaw City Councillor

Mr. Matt Noble, City Manager of Regina

Mr. Eric Olauson, Saskatoon Councillor, Ward 8

Mayor Thomas Sierzycki, Mayor of La Ronge

Ms. Joanne Sproule, Saskatoon City Clerk

Mr. Clive Weighill, Saskatoon Police Chief

Others

Ms. Martina Cain, Principal, Churchill Community High School

Ms. Minsoo Cho, URSU Vice-President Operations and Finance, University of Regina

Mr. Ben Chursinoff, Senior Policy Analyst, Saskatchewan Association of Rural Municipalities

Ms. Laurel Feltin, Director of Member and Stakeholder Relations, Saskatchewan Association of Rural Municipalities

Mr. Max FineDay, President, USSU Executive Council, University of Saskatchewan

Ms. Emma Graney, Reporter, Leader Post



- Ms. Shelley Kilbride, Director of Policy and Research, Saskatchewan Association of Rural Municipalities
- Mr. Sean McEachern, Director, Policy and Communications, Saskatchewan Urban Municipalities Association
- Mr. Jay Meyer, Executive Director, Saskatchewan Association of Rural Municipalities
- Mr. Devon Peters, URSU President, University of Regina
- Ms. Shawna Semeganis, Frontline Support Manager/Program Facilitator, Carmichael Outreach
- Ms. Desirée Steele, USSU Executive Council, VP of Academic Affairs, University of Saskatchewan

Northern Saskatchewan Tour

A Northern Saskatchewan tour was planned for 2015, but due to the extreme wildfire situation in the north the tour was cancelled.

Out-of-Province Experiences

An important element of the Program's intern development component is the comparative-study tour which involves the interns' travel to other jurisdictions. The purpose of this tour is to allow the interns to compare legislative and government processes against those which they have observed and experienced in Saskatchewan. The tour is organized by the interns and is funded through the intern development fund and through additional fund-raising undertaken by them.



In 2015, the interns' comparative-study tour was comprised of separate trips in Canada and the United States. The Canadian trip occurred from March 24 to April I, and involved meetings in St. John's, Newfoundland and Labrador and in Ottawa, Ontario. The U.S. trip occurred from June I-9 and involved stops in Washington, D.C., Richmond, Virginia and New York, New York. A list of meetings and events attended by the interns during their tour is provided in Appendices B and C.

The interns have filed a report on their tours which can be accessed by contacting the Office of the Clerk of the Legislative Assembly of Saskatchewan. Their report provides comparative observations on how the parliament

and governments in Saskatchewan, Canada, and the United States are addressing the following policy issues:

- Oil and the economy;
- Democratic engagement and electoral administration;
- Intergovernmental relations; and
- Rural development.



"The 2015 program had the opportunity to view governance as practiced in a wide range of jurisdictions and organizations, and explore the implications of some long running as well as some more contemporary global issues. We visited some places the program had never gone to before, made new contacts, and laid the foundations for potential future trips to North Dakota. The biggest benefit of our study tour was that it provided us with a more nuanced understanding of governance. The mix of meetings and locations meant that regardless of background and education, each of us walked away from the program with some new perspectives."

Damien Bolingbroke, Derrick Lepine, Krystal Lewis and Shalyn Rousseau, 2015 Saskatchewan Legislative Interns

With the cancellation of the Northern Saskatchewan tour, the interns organized a short study tour to Edmonton, Alberta from July 15-17. In keeping with the above-mentioned themes of the 2015 interns, issue such as the first change in government in 44 years and the Alberta budget and economy being negatively shocked by the worldwide fall in oil prices, were foremost on their minds during the trip.

Community-Services Component

Each year, the Saskatchewan Legislative Interns are required to participate in a community-based activity in a volunteer capacity. In addition to providing personal support, the interns have an opportunity to learn about the objectives, structure, administration, challenges, and successes associated with a community event or organization.

For the community service component in 2015, the interns chose to approach Carmichael Outreach. In addition to volunteering their time at Carmichael Outreach, the interns toured the facility, met with many people and learned of the many services that they provide.

"Because of the wide range of services that Carmichael provides, they are an integral member of Regina. Without them, many of the gaps in community care would increase – there would be one less place for a safe needle exchange; free reproductive, maternal, and sexual health services; more hungry mouths to feed; and less support for those navigating the housing system, for starters. Perhaps most of all, there would be a loss of the tight-knit sense of community that the staff and clients of Carmichael have spent years creating, and of a judgement-free safe space for vulnerable people to access."

Damien Bolingbroke, Derrick Lepine, Krystal Lewis and Shalyn Rousseau, 2015 Saskatchewan Legislative Interns



Krystal Lewis

Shalyn Rousseau

Administrative Component

The interns perform various administrative duties pertaining to the operation of the Program. These duties vary from year to year depending on the Program's administrative requirements which cannot be otherwise provided through its existing support.

The following duties were assigned to the 2015 interns:

Damien Bolingbroke Interns' administration

Arranging the tour of Northern Saskatchewan

Derrick Lepine Arranging in-province meetings, conferences, seminars, etc. with

organizations and individuals

Facilitating communications with former interns, including preparing

the first draft of the Alumni Report

Arranging the comparative-study tour

Arranging community-service and fund-raising events

 Administering a communications strategy for the Program, including managing correspondence on behalf of all interns

Promotion of the program generally and to potential internship applicants

While individual interns assumed lead responsibility for managing a specific administrative duty, all interns were expected to assist their colleagues to ensure the activities associated with these duties contributed to the Program's overall success.





Each year since 2007, the Saskatchewan Legislative Interns have organized a SLIP steak night or barbeque event which provides an opportunity for Members of the Legislative Assembly and officials of the Assembly to have an informal supper with current and former interns and other supporters of the Program. The net proceeds from this event are used by the interns to enhance their experience during their comparative-study tour. The money can be used to finance entry to museums, side-tours to significant points of interest, or attendance at cultural or sporting events occurring at the time of the tour.

On April 22, 2015, this year's fund-raiser was held at the 4Seasons in Regina. After expenses, the event generated net proceeds of \$1,205.50.

The net proceeds of the 2015 steak night were used to fund tours of the United Nations, the World Observatory, to attend a baseball game, a harbour cruise and a riverboat tour.



Alumni Support and Engagement

An alumni newsletter, known as the *Alumni Report*, is published annually by the Program and is distributed to all former interns. It is also posted on SLIP's website.

The annual newsletter provides an on-going link between former interns and the Program. Alumni are profiled in the newsletter. Through their accomplishments, we are able to promote the career-development potential of the Program to students and potential sponsors.

Partnerships



The Saskatchewan Legislative Internship Program partnered with the Saskatchewan Teachers Institute on Parliamentary Democracy so that the 2015 interns could participate in a joint briefing session provided by the Court of Queen's Bench. The interns also observed the Institute's mock Parliament educational session in the Legislative Chamber. The Institute is a professional development program provided to Saskatchewan's teachers.

Finances

Allocation of Funding

Core Program

The Legislative Assembly of Saskatchewan provides funding for scholarships for four Saskatchewan Legislative Interns (\$14,000 each in 2015), for all expenses incurred by these interns during their mentorship with private members of the Assembly, and for the compensation and expenses of the Program's director.

Intern Development

Most of the funding for the intern-development component of the Saskatchewan Legislative Internship Program is generated through initiatives and requests undertaken by the Program's director and other supporters. Another source of intern-development funding is obtained through direct application by the interns to financial programs that support student travel experiences, such as those offered by the Program.

Funders and Sponsors

We are very grateful to all funders and sponsors of the Saskatchewan Legislative Internship Program. This Program would not take place without support from the institutions and companies listed below who provided support in 2015:



Financial Partners

Legislative Assembly of Saskatchewan



The Cooperators Group



University of Regina



University of Saskatchewan



Corporate Sponsors

First Canadian Title



Merit Travel (University of Saskatchewan)

merit trave

Program Sponsors

Saskatchewan Chamber of Commerce
Saskatchewan Urban Municipalities Association

2014-15 Financial Statements

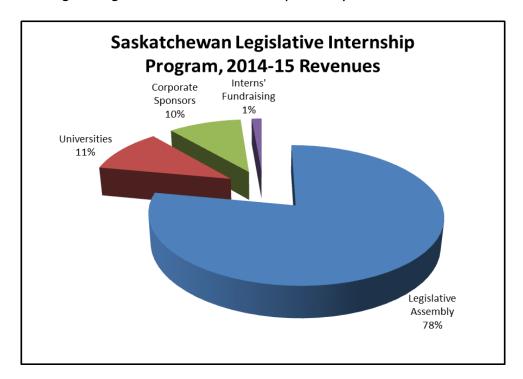
The Saskatchewan Legislative Internship Program's statement of revenues and expenses for the period from October I, 2014 to September 30, 2015, inclusive, has been provided in Appendix A of this report. The Program's finances are administered through three funds. The core program is funded by the Legislative Assembly of Saskatchewan. The funding received from financial partners, corporate sponsors, and donors for the intern development is administered by the University of Saskatchewan. A credit union account has been established to manage the interns' fund-raising activities.

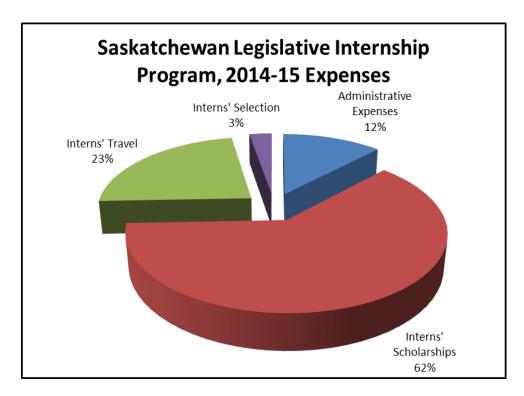
During 2014-15, the three funds realized revenues of \$92,071 and expenses of \$90,169 for an overall surplus of \$1,902. In comparison, the 2013-14, fiscal year ended with an overall surplus of \$1,933.

Revenues in 2014-15 did not include a one-time special project grant (\$5,000) from The Cooperators which was used to develop a travel experience for the 2014 interns in northern Saskatchewan. Also, a long-standing funder (SGI) chose not to fund the Program in 2014-15. The



contribution from the Legislative Assembly of Saskatchewan was lower because of reduced supported expenses in 2014-15, largely due to the delay in appointing a new academic director. Interns' fundraising was higher in 2014-15 than in the previous year.







Expenses in 2014-15 were, in part, lower than the previous year due to the delay in appointing a new academic director. Also, the interns' travel expenses were unexpectedly reduced when a decision was made not to proceed with a planned tour of northern Saskatchewan; this tour was scheduled to occur at the same time as many northern communities were threatened by extensive wildfires. Several northern leaders and residents who had been scheduled to meet with the interns were either preoccupied with managing northern emergency and firefighting efforts or had been evacuated for their personal safety to other communities in the southern part of Saskatchewan.

The balance sheet at September 30, 2015 for the intern development fund, and the interns' fundraising account has also been provided in Appendix A. The core component of the Program is fully funded by the Legislative Assembly of Saskatchewan and as such, ends each year without a surplus or a deficit. The intern development fund has been in existence since the Program began and had an accumulated surplus of \$17,830 as at September 30, 2015. The interns' fund-raising account ended the year with cash of \$254. The combined accumulated surplus for all funds was \$18,084 on September 30, 2015; this compares with \$16,182 on September 30, 2014.

Governance

Memorandum of Understanding





The Saskatchewan Legislative Internship Program exists through a memorandum of understanding between the University of Saskatchewan and the University of Regina. The memorandum, signed in 2007, formalizes the universities' support for, and participation in, the Program. The agreement articulates the role of the director and the SLIP Advisory Committee, the academic credits provided by both universities to the Program's interns, the provision of liability insurance coverage to the interns, and the administration of the Intern Development Fund.

Saskatchewan Legislative Internship Program Advisory Committee

The program's advisory committee provides governance for managing the Saskatchewan Legislative Internship Program. The committee consists of the following individuals:

The Speaker of the Legislative Assembly of Saskatchewan

One representative from the University of Saskatchewan

One representative from the University of Regina

One representative from each of the Government and Opposition caucuses

The Clerk of the Legislative Assembly of Saskatchewan

The Director of the Saskatchewan Legislative Internship Program

The Speaker of the Legislative Assembly serves as the chair of the committee.



Saskatchewan Legislative Internship Program Selection Committee

Applications for the internships are accepted from university students and recent graduates who identify Saskatchewan as their permanent residence. Each year, the current interns take a lead responsibility for promoting the Program to students.

All SLIP applications are reviewed by the Saskatchewan Legislative Internship Program's Selection Committee which creates a short-list of applicants who will be considered for the Program, conducts interviews of the short-listed applicants, and makes the decisions on the applicants who will be offered internship positions. The decisions of this Committee are final and are not subject to review or reconsideration by funders, sponsors, elected members of the Legislative Assembly or any other body or program or other elected or appointed bodies who participate with the Program.

The members of the Selection Committee are nominated by various university, administrative, and caucus bodies associated with the Program. After nomination to the committee, the members are not accountable to these bodies, but rather to the Program and to ensuring that the best possible applicants are offered internship positions.

The members of the SLIP Selection Committee who selected the 2015 interns were:

Ms. Monique Lovatt, Manager, Interparliamentary Relations and Protocol, Legislative Assembly of Saskatchewan

Ms. Katlyn Criddle, 2014 Saskatchewan Legislative Intern

Mr. Ken Pontikes, Director, Saskatchewan Legislative Internship Program

Professor Joe Garcea, University of Saskatchewan

Professor Tom McIntosh, University of Regina

Mr. Milt Wakefield, Former Member of the Legislative Assembly

Mr. Graham Addley, Former Member of the Legislative Assembly

The SLIP Director served as the chair of this committee.

The 2015 interns were selected during the Program's 2014-15 fiscal year. Another selection committee was established in 2015-16 to select the 2016 interns. The 2016 Saskatchewan Legislative Interns are:

Marie Digney, University of Regina Marnie Howlett, University of Saskatchewan Bram Lerat, University of Regina Maeve McLean, University of Saskatchewan

Officers and Staff

The Hon. Dan D'Autremont, Speaker of the Legislative Assembly of Saskatchewan, serves as the honorary patron of the Saskatchewan Legislative Internship Program. He is also the chair of the Saskatchewan Legislative Internship Program Advisory Committee.



Mr. Ken Pontikes served as the director of the Program and chair of the Saskatchewan Legislative Internship Program Selection Committee until May 31, 2015. Professor Joe Garcea, University of Saskatchewan and Professor Tom McIntosh, University of Regina acted as co-directors for the remainder of the SLIP year. Mr. Bob Cram will serve as academic director beginning on August I, 2015 and has been appointed for a three-year term.

The Saskatchewan Legislative Internship Program does not directly employ any staff. Staff support is provided through the universities and the Legislative Assembly of Saskatchewan. The staff support for 2015 was provided by the following individuals:

Monique Lovatt, Manager of Interparliamentary Relations and Protocol, Office of the Clerk of the Legislative Assembly of Saskatchewan

LaVina Watts, Finance and Operations Coordinator and Undergraduate Programs Coordinator, Department of Political Studies, University of Saskatchewan

Acknowledgements

Many individuals support and assist with the operations of the Saskatchewan Legislative Internship program. Among the most important are the Government and Opposition caucuses who allow the interns to work within their offices each year and the individual members of the Legislative Assembly of Saskatchewan who volunteer to mentor an intern over a three-month period. SLIP is fortunate to have the support of MLAs on both sides of the House who are willing to share their knowledge and experiences with the interns.

Several people provided organizational advice and assistance to the interns with respect to the comparative-study tours. In particular, we want to thank the following:

Saskatoon Erin Bauldic, Manager, Merit Travel

St. John's Bobbi Russell, Policy, Planning & Research Analyst Clerk's Office, House of

Assembly

Ottawa Natalie Brunet, Intern, Parliamentary Internship Program

Jessica Brousseau, Intern, Parliamentary Internship Program

Richmond Anna K. Hanback, Human Resources Director, House of Delegates, State Capitol

Nathan Hatfield, Assistant Clerk, Senate of Virginia

Washington David Vannier, External Relations Officer, International Monetary Fund

Edmonton Rachel Senior, Administrative Assistant Office of the Clerk

Finally, we thank our 2015 Saskatchewan Legislative Interns who participated in the Program in a non-partisan manner and who respected the need to protect the confidentiality of the information they handled. We extend our best wishes to Damien, Derrick, Krystal and Shalyn in their future endeavours.



Appendix A SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM INTERN DEVELOPMENT FUND AND INTERNS' FUND-RAISING ACCOUNT

Balance Sheet September 30, 2015

Assets	
Cash	\$ 253.92
Due from University of Saskatchewan (Note 1)	17,830.15
Total Assets	\$ 18,084.07
1.5-1.502.5	N I I
Liabilities	Nil
Accumulated Surplus	
Intern Development \$ 17,830.15	
Interns' Fund-raising Account (Note 2) 253.92	\$ 18,084.07
Accumulated Surplus	\$ 18,084.07

Statement of Revenues and Expenses Core Program, Intern Development, and Interns' Fund-raising For the Period from October 1, 2014 to September 30, 2015

			2014-15		2013-14
	Core	Intern	Interns'	Total	Total
	Program	Develop-	Fund-Raising		
		ment			
Revenues					
Legislative Assembly of Saskatchewan	\$ 71,843.01	\$ -	\$ -	\$ 71,843.01	\$ 88,092.20
University of Regina	-	6,000.00	-	6,000.00	4,000.00
University of Saskatchewan	-	4,000.00	-	4,000.00	4,000.00
The Cooperators Group	-	8,000.00	-	8,000.00	13.000.00
SGI	-	-	-	-	1,500.00
First Canadian Title	-	1,000.00	-	1,000.00	1,000.00
Donors	-	-	22.00	22.00	-
Interns' Fund-raising (Note 2)	-	-	1,205.50	1,205.50	946.50
Interest Revenue	-	-	0.10	0.10	0.10
Total Revenues (Notes 2 and 3)	\$ 71,843.01	\$19,000.00	\$ 1,227.60	\$ 92,070.61	\$ 112,538.80
Expenses					
Director – Honorarium	\$ 8,933.49	\$ -	\$ -	\$ 8,933.49	\$ 22,872.51
Interns – Scholarship	56,000.00	-	-	56,000.00	56,000.00
Travel – Director	975.87	_	_	975.87	2,322.65
Travel – Interns	2,284.44	17,475.97	844.88	20,605.29	24,727.86
Intern Selection (Note 4)	2,492.28	-	-	2,492.28	2,694.94
Administrative and Other Expenses	1,156.93	_	5.00	1,161.93	1,987.45
Interfund Transfer – Prior Year Surplus	-,.56.75	(840.89)	840.89	-	-
Total Expenses	\$ 71,843.01	\$16,635.08	\$ 1,690.77	\$ 90,168.86	\$ 110,605.41
	7 7 1,0 10.01	Ţ. 0,000.00	7 1,070.77	+ /0,.00.00	+ 110,000.11
Surplus/(Deficit)	Nil	\$ 2,364.92	\$ (463.17)	\$ 1,901.75	\$ 1,933.39



Notes to Financial Statements:

- I. All cash for the Intern Development Fund is being held, on behalf of the program, by the University of Saskatchewan.
- 2. An account held by the Affinity Credit Union is used to manage the interns' fund-raising activities. The fund-raising activities include the annual steak night/barbecue. The funds raised through these activities are used to finance various cultural and sporting events occurring during the interns' comparative-study tour. The fund-raising revenue for the steak night is reported as net of the associated steak night expenses.
- 3. The Program received in-kind support from the Legislative Assembly of Saskatchewan, the Saskatchewan Chamber of Commerce, the Saskatchewan Urban Municipalities Association, Travel CUTS/Merit Travel (University of Saskatchewan), the University of Saskatchewan, and the University of Regina. The value of this in-kind support is not included in the SLIP financial statements.
- 4. Intern selection expenses pertain to the travel, accommodation, and meal costs associated with interviewing candidates for the 2016 internship. These costs were incurred in 2014-15 by candidates and by members of the Program's selection committee.



Appendix B

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2015 ORIENTATION COMPONENT

During the orientation component of the Saskatchewan Legislative Internship Program, the 2015 Saskatchewan Legislative Interns met with the following people:

Office of the Lieutenant Governor of Saskatchewan

Her Honour the Honourable Vaughn Solomon Schofeld, Lieutenant Governor of Saskatchewan

Legislative Assembly of Saskatchewan

Office of the Speaker of the Legislative Assembly

Hon. Dan D'Autremont, Speaker

Legislative Assembly Services

Ms. Melissa Bennett, Legislative Librarian

Ms. Beth Christianson, Reference Librarian

Ms. Michelle Giese, Reference and Electronic Resources Librarian

Mr. Vern Kawaleski, Special Constable

Ms. Pat Kolesar, Assistant Legislative Librarian

Mr. Arnold McKenzie, Senior Information Officer, Visitor Services

Ms. Ginette Michaluk, Director, Human Resources

Mr. Randy Pidhorodetsky, Systems Analyst

Mr. Bob Pilon, Special Constable

Mr. Greg Putz, Clerk of the Legislative Assembly

Mr. Ken Ring, Law Clerk and Parliamentary Counsel

Committees of the Legislative Assembly

Mr. Rob Park, Committee Clerk

Ms. Stacey Ursulescu, Committee Clerk

Caucus Operations

Ms. Carolyn Rebeyka, Chief of Operations and Outreach, Opposition Caucus

Mr. John Saltasuk, Chief of Staff, Government Caucus

Officers of the Legislative Assembly of Saskatchewan

Elections Saskatchewan

Mr. Michael Boda, Chief Electoral Officer

Mr. Tim Kydd, Senior Director, Outreach and Policy

Children's Advocate

Mr. Bob Pringle, Children's Advocate



Information and Privacy Commissioner

Mr. Ron Kruzeniski, Information and Privacy Commissioner

Ms. Melanie Coyle, Analyst

Provincial Auditor

Ms. Judy Ferguson, Acting Provincial Auditor

Provincial Ombudsman

Ms. Mary McFayden, Provincial Ombudsman

Ministries and Agencies of Government

Executive Council

Mr. Paul Crozier, Cabinet Secretary and Clerk of Executive Council

Ms. Giselle Marcotte, Executive Assistant to the Deputy Minister to the Premier

Mr. Jason Quilliam, Chief of Protocol

Mr. Gord Sisson, Senior Policy Advisor, Cabinet Planning

Mr. Graham Stewart, Executive Director, House Business and Research

Ministry of Finance

Ms. Jeannette Lowe, Executive Director, Estimates

Public Service Commission

Ms. Brenda Dermody, Recruitment and Staffing Consultant, Recruitment and Talent Development

Ms. Marlys Tafelmeyer, Assistant Chair

Other Participants

Johnson-Shoyama Graduate School of Public Policy

Ms. Gillian Borys, Student Experience Officer

Mr. Bruno Dupeyron, Associate Professor, Fulbright Scholar and Graduate Chair

Mr. Dale Eisler, Senior Policy Fellow

Mr. Jim Marshall, Lecturer and Executive-in-Residence

Dr. Kathy McNutt, Director of JSCS at the University of Regina

Ms. Wynne Young, Director of Outreach and Training

Postmedia Network Inc.

Mr. Murray Mandryk, Columnist, Regina Leader-Post and Saskatoon Star-Phoenix

Saskatchewan Federation of Labour

Mr. Larry Hubich, President

Mr. Kent Peterson, Strategic Advisor / Communication Officer



Appendix C

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2015 COMPARATIVE-STUDY TOURS

During the 2015 comparative-study tours, the Saskatchewan Legislative Interns met with the following people:

Newfoundland and Labrador

Citizen's Representative

Mr. Barry Fleming, Citizen's Representative

Mr. Brad Moss, Assistant Citizen's Representative

Department of Business, Tourism, Culture, and Rural Development (BTCRD)

Ms. Gillian Skinner, Director, Regional Development

Ms. Nadene Emberley, Manager, Regional Economic Planning

Mr. Larry Weatherbie, Director, Fisheries Adjustment and Economic Diversification

Elections Newfoundland

Ms. Isabel Collins, Director, Elections Operations/Special Ballot Administrator

Ms. Adrienne Luther, Communications and Training Manager

House of Assembly

Ms. Bobbi Russell, Policy, Planning & Research Analyst

Ms. Marie Keefe Policy & Communications Officer

Ms. Sandra Barnes Clerk of the House of Assembly

Hon. Wade Verge, Speaker of the House of Assembly

Mayor of St. John's

Mr. Dennis O'Keefe

Office of Public Engagement

Ms. Edwina McCarthy, Manager, Youth Engagement

Mr. Bruce Gilbert, Assistant Deputy Minister Office of Public Engagement

Women's Policy Office

Ms. Brenda Grzetic, Manager of Economic Policy

Ms. Leanna Lane, Manager of Social Policy

Ottawa

Auditor General

Mr. Michael Ferguson, Auditor General

CBC

Mr. Evan Solomon, Host of 'Power and Politics', CBC



CropLife

Mr. Dennis Prouse, Vice President, CropLife Canada

Current and Former Federal Political Representatives

Ms. Hon. Lynne Yelich, Minister of State for Foreign Affairs and Consulates, MP for Blackstrap

Hon. Ralph Goodale, Liberal Deputy Leader, MP for Wascana

Mr. Justin Trudeau, Leader of the Liberal Party, MP for Papineau

Hon. Thomas Mulcair, Leader of New Democratic Party, MP for Outremont

Ms. Elizabeth May, Leader of the Green Party, MP for Saanich - Gulf Islands

Hon. Andrew Scheer, Speaker of the House of Commons, MP for Regina-Qu'Appelle

Mr. Peter Julian, Leader of the Opposition in the House of Commons, MP for Burnaby-New Westminster

House of Commons

Mr. Marc Bosc, (Acting) Clerk of the House of Commons

Ombudsman for Victims of Crime

Ms. Sue O' Sullivan, Ombudsman for Victims of Crime

Senate

Hon. Lillian Dyck, Senator

Supreme Court of Canada

Judge Marshall Rothstein, Supreme Court Judge

Washington, D.C.

Embassy of Canada to the United States

Mr. Daniel Abele, Senior Intergovernmental Affairs Officer at the Canadian Embassy

Foreign Press Center

Ms. Jean Foschetti, Media Relations Officer, Western Hemisphere

International Foundation for Electoral Systems

Mr. Anthony C. Bowyer, Senior Program Manager Europe and Asia

Ms. Anais Keenon, Inclusion Coordinator

International Monetary Fund

Mr. Serge Dupont, IMF Executive Director Canada, Ireland, and the Caribbean

Mr. Mike Seiferling, IMF Consultant

Ms. Carmen Rollins, IMF Research Analyst Communications department

National Association of Counties

Mr. Paul Beddoe, Deputy Legislative Director

Mr. Arthur Scott, Associate Legislative Director

Mr. Chris Marklund, Associate Legislative Director



National League of Cities

Ms. Priya Ghosh Aloha, Esq. Principal Associate Federal Advocacy

North Dakota Congressman Kevin Cramer's Office

Mr. Chris Marohl, Legislative Director to Honorable North Dakota Congressman Kevin Cramer

North Dakota Senator Heidi Heitkamp's Office

Mr. Liam Forsythe, Senior Counsel of Senator Heidi Heitkamp of North Dakota

Permanent Mission of Canada to the Organization of American States

- Ms. Patricia D'Costa, Program Officer and Alternate Representative
- Mr. Jean-Luc Pilon, Second Secretary and Alternate Representative
- Mr. Brett Maitland, Head of Cooperation, Counselor and Alternate Representative

Woodrow Wilson Center

Mr. David Biette, Director, Polar Initiative and Senior Advisor, Canada Institute

Richmond, Virginia

Virginia State Capitol

- Ms. Anna K. Hanback, Human Resources Director, Commonwealth of Virginia
- Mr. Nathan Hatfield, Assistant Clerk, Senate of Virginia
- Mr. G. Paul Nardo, Clerk of the House of Delegates
- Ms. Susan Clarke Schaar, Clerk of the Senate of Virginia
- Mr. Robert Vaughn, House Appropriations Committee Staff Director
- Ms. April Kees, Legislative Financial Analyst, Senate Finance Committee
- Mr. Jason Powell, Legislative Financial Analyst, Senate Finance Committee
- Ms. Jediah Jones, Legislative Assistant to the Honorable Senator A. Donald McEachin
- Ms. Abbey Philips, Chief of Staff to the Honorable Jennifer L. McClellan, Member House of Delegates
- Ms. Melissa Ann Micek, Intern, Office of Honorable Jennifer L. McClellan
- Ms. Nancy Rodrigues, Secretary of Administration

New York, New York

Permanent Mission of Canada to the United Nations

- Ms. Katrina Burgess, First Secretary (Human Rights and Humanitarian Affairs)
- Ms. Karen Hung, Second Secretary (Africa, Elections)

United Nations Development Programme

- Mr. Derek Pieper, Small Islands Developing States (SIDS) Program Officer
- Ms. Maty Ndiaye, Public Information Officer, Office of Communications

United Nations Electoral Assistance Division, Department of Political Affairs

- Mr. Mansour Sadeghi, Electoral/Political Affairs Officer
- Mr. Zoran Trajkovski, Electoral/Political Affairs Officer



Appendix D

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM 2014 Edmonton, Alberta Tour

During their tour of Edmonton, Alberta, the 2015 Saskatchewan Legislative Interns met with the following people:

Alberta Energy

Mr. Paul Tsounis, Director, Resource Economics

Cabinet Coordination Office

Ms. Ronda Goulden, Executive Director, Cabinet Coordination Office

City Hall, City of Edmonton

Ms. Julianna Charchun, Mayor of Edmonton's Chief of Staff

Mr. Andrew Knack, Edmonton City Councillor Ward I

International and Intergovernmental Relations

Ms. Julia Bareman, Acting Director, Federalism, Constitution Federal / Provincial Relations

Mr. Craig Fink, Senior Intergovernmental Officer

Members of the Legislative Assembly

Ms. Christina Gray, MLA Edmonton-Mill Woods

Mr. Chris Nielsen, MLA Edmonton-Decore

Official Opposition Caucus Office

Mr. Bill Bewick, Ph.D, Director of Policy Wildrose Caucus Office

Office of the Clerk

Mr. Duncan Leung, Committee Services Coordinator

Dr. David McNeil, Clerk of Legislative Assembly of Alberta

Mr. Robert Reynolds Q.C., Law Clerk and Director of Interparliamentary Relations

Ms. Rachel Senior, Administrative Assistant Office of the Clerk

Mr. Chris Tyrell, Committee Clerk

Office of the Premier

Mr. Blake Evans, Director, House Procedures

Parliamentary Counsel

Ms. Shannon Dean, Senior Parliamentary Counsel and Director of House Services

Ms. Stephanie LeBlanc, Parliamentary Counsel and Legal Research Officer

Ms. Nancy Robert, Research Officer